

## Ethics and Compliance Hotline

The Ethics and Compliance Hotline is a tool where a member of the University community can, in good faith, report any suspected offenses of fraud, theft, waste, abuse, behavioral misconduct, or violations of University policies and/or state or federal laws. For more information on whistleblowers' rights, see the Hotline FAQ's: <https://secure.ethicspoint.com/domain/media/en/gui/60474/faq.pdf>.

Individuals who suspect misconduct have the following reporting options:

- Report directly to your supervisor
- Report to the Office of Compliance: (251) 460-7115
- Report to Human Resources: (251) 460-6133
- Ethics and Compliance Hotline:
  - Phone: (844) 666-3599
  - Web: <http://southalabama.ethicspoint.com/>

The Office of Compliance will receive and review Hotline reports, and, in consultation with the Ethics and Compliance Hotline Committee, will oversee the investigation, conclusion, and any necessary corrective actions. Every effort will be made to keep the whistleblower's identity confidential to the extent permitted by law or the circumstances of the investigation. The Ethics and Compliance Hotline features the ability to report anonymously.

For more information, please see USA's Ethics and Compliance Hotline and Non-Retaliation policies located in USA's University Policy Library:

<https://www.southalabama.edu/departments/compliance/policylibrary/index.html>